

SECRETARY OF STATE

## WEST VIRGINIA LEGISLATURE

**SECOND REGULAR SESSION, 2012** 

# ENROLLED

## COMMITTEE SUBSTITUTE FOR House Bill No. 4101

(By Delegates Perry, Shaver, D. Campbell, Lawrence, Pethtel, Armstead, Duke, Savilla, Sigler, Paxton and M. Poling)

Passed March 10, 2012

To Take Effect Ninety Days From Passage

TUHIO

## ENROLLED

2012 APR -2 PM 3: 13

COMMITTEE SUBSTITUTE

FOR

OFFICE WEST VIRGINIA SECRETARY OF STATE

### H. B. 4101

(BY DELEGATES PERRY, SHAVER, D. CAMPBELL, LAWRENCE, PETHTEL, ARMSTEAD, DUKE, SAVILLA, SIGLER, PAXTON AND M. POLING)

[Passe March 10, 2012; to take effect ninety days from passage.]

AN ACT to amend and reenact §18A-3-1 and 18A-3-2a of the code of West Virginia, 1931, as amended, all relating to teacher preparation and certification; authorizing teacher-in-residence programs for certain prospective teachers in lieu of student teaching; defining teacher-in-residence programs and providing minimum requirements; providing use of certain funds for program support and student stipend; specifying formula for calculating stipend; creating teacher-in-residence permit and specifying conditions; authorizing counties with comprehensive induction programs to use consistent structure for supervision and training of student teachers; conforming sections to other provisions of law; removing duplicative and obsolete language; and making technical corrections throughout.

Be it enacted by the Legislature of West Virginia:

That §18A-3-1 and 18A-3-2a of the code of West Virginia, 1931, as amended, be amended and reenacted, all to read as follows:

#### ARTICLE 3. TRAINING, CERTIFICATION, LICENSING, PROFESSIONAL DEVELOPMENT.

#### §18A-3-1. Teacher preparation programs; program approval and standards; authority to issue teaching certificates.

1 (a) The education of professional educators in the state is 2 under the general direction and control of the state board after 3 consultation with the Secretary of Education and the Arts and 4 the Chancellor for Higher Education who shall represent the 5 interests of educator preparation programs within the 6 institutions of higher education in this state as defined in 7 section two, article one, chapter eighteen-b of this code.

8 The education of professional educators in the state 9 includes all programs leading to certification to teach or serve 10 in the public schools. The programs include the following:

(1) Programs in all institutions of higher education,
including student teaching and teacher-in-residence programs
as provided in this section;

14 (2) Beginning teacher internship and induction programs;

(3) Granting West Virginia certification to persons who
received their preparation to teach outside the boundaries of
this state, except as provided in subsection (b) of this section;

(4) Alternative preparation programs in this state leading
to certification, including programs established pursuant to
the provisions of section one-a of this article and programs
which are in effect on the effective date of this section; and

(5) Continuing professional education, professionaldevelopment and in-service training programs for

professional educators employed in the public schools in thestate.

(b) After consultation with the Secretary of Education
and the Arts and the Chancellor for Higher Education, the
state board shall adopt standards for the education of
professional educators in the state and for awarding
certificates valid in the public schools of this state. The
standards include, but are not limited to the following:

(1) A provision for the study of multicultural education.
As used in this section, multicultural education means the
study of the pluralistic nature of American society including
its values, institutions, organizations, groups, status positions
and social roles;

37 (2) A provision for the study of classroom management
38 techniques, including methods of effective management of
39 disruptive behavior including societal factors and their impact
40 on student behavior; and

41 (3) A teacher from another state shall be awarded a
42 teaching certificate for a comparable grade level and subject
43 area valid in the public schools of this state, subject to section
44 ten of this article, if he or she has met the following
45 requirements:

46 (A) Holds a valid teaching certificate or a certificate of47 eligibility issued by another state;

48 (B) Has graduated from an educator preparation program49 at a regionally accredited institution of higher education;

50 (C) Possesses the minimum of a bachelor's degree; and

51 (D) Meets all of the requirements of the state for full52 certification except employment.

(c) The state board may enter into an agreement with
county boards for the use of the public schools in order to
give prospective teachers the teaching experience needed to
demonstrate competence as a prerequisite to certification to
teach in the West Virginia public schools.

(d) An agreement established pursuant to subsection (c)
of this section shall recognize student teaching as a joint
responsibility of the educator preparation institution and the
cooperating public schools. The agreement shall include the
following items:

(1) The minimum qualifications for the employment of
public school teachers selected as supervising teachers,
including the requirement that field-based and clinical
experiences be supervised by a teacher fully certified in the
state in which that teacher is supervising;

68 (2) The remuneration to be paid to public school teachers
69 by the state board, in addition to their contractual salaries, for
70 supervising student teachers;

(3) Minimum standards to guarantee the adequacy of the
facilities and program of the public school selected for
student teaching;

(4) Assurance that the student teacher, under the direction
and supervision of the supervising teacher, shall exercise the
authority of a substitute teacher; and

(5) A provision requiring any higher education institution
with an educator preparation program to document that the
student teacher's field-based and clinical experiences include

participation and instruction with multicultural, at-risk andexceptional children at each programmatic level for which the

82 student teacher seeks certification;

83 (6) A provision authorizing a school or school district 84 that has implemented a comprehensive beginning teacher 85 induction program, to enter into an agreement that provides 86 for the training and supervision of student teachers consistent 87 with the educational objectives of this subsection by using an 88 alternate structure implemented for the support, supervision 89 and mentoring of beginning teachers. The agreement is in 90 lieu of any specific provisions of this subsection and is 91 subject to the approval of the state board.

92 (e) Teacher-in-residence programs. --

93 (1) In lieu of the provisions of subsections (c) and (d) of
94 this section and subject to approval of the state board, an
95 institution of higher education with a program for the
96 education of professional educators in the state approved by
97 the state board may enter into an agreement with county
98 boards for the use of teacher-in-residence programs in the
99 public schools.

100 (2) A "teacher-in-residence program" means an 101 intensively supervised and mentored residency program for 102 prospective teachers during their senior year that refines their 103 professional practice skills and helps them gain the teaching 104 experience needed to demonstrate competence as a 105 prerequisite to certification to teach in the West Virginia 106 public schools.

107 (3) The authorization for the higher education institution and
108 the county board to implement a teacher-in-residence program
109 is subject to state board approval. The provisions of the
110 agreement include, but are not limited to, the following items:

111 (A) A requirement that the prospective teacher in a 112 teacher-in-residence program shall have completed the 113 content area preparation courses and shall have passed the 114 appropriate basic skills and subject matter test or tests 115 required by the state board for teachers to become certified in 116 the area for which licensure is sought;

- (B) A requirement that the teacher-in-residence serve
  only in a teaching position in the county which has been
  posted and for which no other teacher fully certified for the
  position has been employed;
- 121 (C) Specifics regarding the program of instruction for the 122 teacher-in-residence setting forth the responsibilities for 123 supervision and mentoring by the higher education 124 institution's educator preparation program, the school 125 principal, and peer teachers and mentors, and the 126 responsibilities for the formal instruction or professional 127 development necessary for the teacher-in-residence to perfect 128 his or her professional practice skills. The program also may 129 include other instructional items as considered appropriate.
- (D) A requirement that the teacher-in-residence hold a
  teacher-in-residence permit qualifying the individual to teach
  in his or her assigned position as the teacher of record;
- (E) A requirement that the salary and benefit costs for the
  position to which the teacher-in-residence is assigned shall be
  used only for program support and to pay a stipend to the
  teacher-in-residence as specified in the agreement, subject to
  the following:
- (i) The teacher-in-residence is a student enrolled in the
  teacher preparation program of the institution of higher
  education and is not a regularly employed employee of the
  county board;

(ii) The teacher in residence is included on the certified
list of employees of the county eligible for state aid funding
the same as an employee of the county at the appropriate
level based on their permit and level of experience;

(iii) All state aid funding due to the county board for the
teacher-in-residence shall be used only in accordance with
the agreement with the institution of higher education for
support of the program as provided in the agreement,
including costs associated with instruction and supervision as
set forth in paragraph (C) of this subdivision;

- (iv) The teacher-in-residence is provided the sameliability insurance coverage as other employees; and
- (v) All state aid funding due to the county for the teacherin-residence and not required for support of the program shall
  be paid as a stipend to the teacher-in-residence: *Provided*,
  That the stipend paid to the teacher-in-residence shall be no
  less than sixty-five percent of all state aid funding due the
  county for the teacher-in-residence.
- 160 (4) Other provisions that may be required by the state161 board.
- (f) In lieu of the student teaching experience in a public
  school setting required by this section, an institution of higher
  education may provide an alternate student teaching
  experience in a nonpublic school setting if the institution of
  higher education meets the following criteria:
- 167 (1) Complies with the provisions of this section;
- 168 (2) Has a state board approved educator preparation169 program; and

170 (3) Enters into an agreement pursuant to subdivisions (g)171 and (h) of this section.

(g) At the discretion of the higher education institution,
an agreement for an alternate student teaching experience
between an institution of higher education and a nonpublic
school shall require one of the following:

176 (1) The student teacher shall complete at least one half of177 the clinical experience in a public school; or

178 (2) The educator preparation program shall include a
179 requirement that any student performing student teaching in
180 a nonpublic school shall complete the following:

181 (A) At least two hundred clock hours of field-based182 training in a public school; and

(B) A course, which is a component of the institution's
state board approved educator preparation program, that
provides information to prospective teachers equivalent to the
teaching experience needed to demonstrate competence as a
prerequisite to certification to teach in the public schools in
West Virginia. The course also shall include instruction on
at least the following elements:

(i) State board policy and provisions of this codegoverning public education;

(ii) Requirements for federal and state accountability,including the mandatory reporting of child abuse;

(iii) Federal and state mandated curriculum and
assessment requirements, including multicultural education,
safe schools and student code of conduct;

(iv) Federal and state regulations for the instruction of
exceptional students as defined by the Individuals with
Disabilities Education Act, 20 U.S.C. §1400 *et seq.*; and

(v) Varied approaches for effective instruction forstudents who are at-risk.

(h) In addition to the requirements set forth in subsection
(g) of this section, an agreement for an alternate student
teaching experience between an institution of higher
education and a nonpublic school shall include the following:

(1) A requirement that the higher education institution
with an educator preparation program shall document that the
student teacher's field-based and clinical experiences include
participation and instruction with multicultural, at-risk and
exceptional children at each programmatic level for which the
student teacher seeks certification; and

(2) The minimum qualifications for the employment of
school teachers selected as supervising teachers, including
the requirement that field-based and clinical experiences be
supervised by a teacher fully certified in the state in which
that teacher is supervising.

217 (i) The state superintendent may issue certificates as 218 provided in section two-a of this article to graduates of 219 educator preparation programs and alternative educator 220 preparation programs approved by the state board. The 221 certificates are issued in accordance with this section and 222 rules adopted by the state board after consultation with the 223 Secretary of Education and the Arts and the Chancellor for 224 Higher Education.

(1) A certificate to teach may be granted only to a personwho meets the following criteria:

(A) Is a citizen of the United States, except as providedin subdivision (2) of this subsection;

- (B) Is of good moral character;(C) Is physically, mentally and emotionally qualified to
- 231 perform the duties of a teacher; and
- (D) Is at least eighteen years of age on or before October1, of the year in which his or her certificate is issued.

(2) A permit to teach in the public schools of this state
may be granted to a person who is an exchange teacher from
a foreign country or an alien person who meets the
requirements to teach.

238 (i) In consultation with the Secretary of Education and the 239 Arts and the Chancellor for Higher Education, institutions of 240 higher education approved for educator preparation may cooperate with each other, with the center for professional 241 242 development and with one or more county boards to organize and operate centers to provide selected phases of the educator 243 244 preparation program. The phases include, but are not limited 245 to the following:

246 (1) Student teaching and teacher-in-residence programs;

247 (2) Beginning teacher internship and induction programs;

248 (3) Instruction in methodology; and

(4) Seminar programs for college students, teachers withprovisional certification, professional support team members

and supervising teachers.

By mutual agreement, the institutions of higher education, the center for professional development and county boards may budget and expend funds to operate the centers through payments to the appropriate fiscal office of the participating institutions, the center for professional development and the county boards.

(k) The provisions of this section do not require
discontinuation of an existing student teacher training center
or school which meets the standards of the state board.

(1) All institutions of higher education approved for
educator preparation in the 1962-63 school year continue to
hold that distinction so long as they meet the minimum
standards for educator preparation. Nothing in this section
infringes upon the rights granted to any institution by charter
given according to law previous to the adoption of this code.

(m) *Definitions.* -- For the purposes of this section, the
following words have the meanings ascribed to them unless
the context clearly indicates a different meaning:

(1) "Nonpublic school" means a private school, parochial
school, church school, school operated by a religious order or
other nonpublic school that elects to meet the following
conditions:

(A) Comply with the provisions of article twenty-eight,chapter eighteen of this code;

(B) Participate on a voluntary basis in a state operated or
state sponsored program provided to this type school
pursuant to this section; and

279 (C) Comply with the provisions of this section;

(2) "At-risk" means a student who has the potential for
academic failure, including, but not limited to, the risk of
dropping out of school, involvement in delinquent activity or
poverty as indicated by free or reduced lunch status; and

(3) "Exceptional child" or "exceptional children" has the
meaning ascribed to these terms pursuant to section one,
article twenty, chapter eighteen of this code, but, as used in
this section, the terms do not include gifted students.

## §18A-3-2a. Certificates valid in the public schools that may be issued by the state superintendent.

In accordance with state board rules for the education of professional educators adopted pursuant to section one of this article and subject to the limitations and conditions of that section, the state superintendent may issue the following certificates valid in the public schools of the state:

6 (a) Professional teaching certificates. --

7 (1) A professional teaching certificate for teaching in the
8 public schools may be issued to a person who meets the
9 following conditions:

10 (A) Holds at least a bachelor's degree from an accredited11 institution of higher education in this state, and

(i) Has completed a program for the education of teacherswhich meets the requirements approved by the state board; or

(ii) Has met equivalent standards at institutions in other
states and has passed appropriate state board approved basic
skills and subject matter tests or has completed three years of
successful experience within the last seven years in the area
for which licensure is being sought; or

19 (B) Holds at least a bachelor's degree in a discipline 20 taught in the public schools from an accredited institution of 21 higher education, and 22 (i) Has passed appropriate state board approved basic 23 skills and subject matter tests; or 24 (ii) Has completed three years of successful experience 25 within the last seven years in the area for which licensure is 26 being sought; and 27 (I) Has completed an alternative program for teacher 28 education approved by the state board, 29 (II) Is recommended for a certificate in accordance with 30 the provisions of sections one-a and one-b of this article 31 relating to the program, or 32 (III) Is recommended by the state superintendent based 33 on documentation submitted. 34 (2) The certificate shall be endorsed to indicate the grade 35 level or levels or areas of specialization in which the person 36 is certified to teach or to serve in the public schools. 37 (3) The initial professional certificate is issued 38 provisionally for a period of three years from the date of 39 issuance: 40 (A) The certificate may be converted to a professional certificate valid for five years subject to successful 41 42 completion of a beginning teacher internship or induction

43 program, if applicable; or

44 (B) The certificate may be renewed subject to rules45 adopted by the state board.

46 (b) *Alternative program teacher certificate.* -- An 47 alternative program teacher certificate may be issued to a 48 candidate who is enrolled in an alternative program for the 49 education of teachers in accordance with the provisions of 50 section one-a of this article.

(1) The certificate is valid only for the alternative
program position in which the candidate is employed and is
subject to enrollment in the program.

54 (2) The certificate is valid for one year and may be55 renewed for each of the following two consecutive years56 only.

57 (c) Professional administrative certificate. --

(1) A professional administrative certificate, endorsed for
serving in the public schools, with specific endorsement as a
principal, vocational administrator, supervisor of instructions
or superintendent, may be issued to a person who has
completed requirements all to be approved by the state board
as follows:

64 (A) Holds at least a master's degree from an institution of65 higher education accredited to offer a master's degree; and

(i) Has successfully completed an approved program for
administrative certification developed by the state board in
cooperation with the chancellor for higher education, and

(ii) Has successfully completed education and training in
evaluation skills through the center for professional
development, or equivalent education and training. in
evaluation skills approved by the state board, and

73 (iii) Possesses three years of management level74 experience.

(2) Any person serving in the position of dean of students
on June 4, 1992, is not required to hold a professional
administrative certificate.

(3) The initial professional administrative certificate is
issued provisionally for a period of five years. This
certificate may be converted to a professional administrative
certificate valid for five years or renewed, subject to the
regulations of the state board.

83 (d) *Paraprofessional certificate.* -- A paraprofessional
84 certificate may be issued to a person who meets the following
85 conditions:

86 (1) Has completed thirty-six semester hours of post87 secondary education or its equivalent in subjects directly
88 related to performance of the job, all approved by the state
89 board; and

90 (2) Demonstrates the proficiencies to perform duties as
91 required of a paraprofessional as defined in section eight,
92 article four of this chapter.

93 (e) Other certificates; permits. --

94 (1) Other certificates and permits may be issued, subject
95 to the approval of the state board, to persons who do not
96 qualify for the professional or paraprofessional certificate.

97 (2) A certificate or permit may not be given permanent
98 status and a person holding one of these credentials shall
99 meet renewal requirements provided by law and by

regulation, unless the state board declares certain of thesecertificates to be the equivalent of the professional certificate.

- (3) Within the category of other certificates and permits,
  the state superintendent may issue certificates for persons to
  serve in the public schools as athletic coaches or coaches of
- 105 other extracurricular activities, whose duties may include the
- 106 supervision of students, subject to the following limitations:
- 107 (A) The person is employed under a contract with the108 county board of education.

(i) The contract specifies the duties to be performed,
specifies a rate of pay that is equivalent to the rate of pay for
professional educators in the district who accept similar
duties as extra duty assignments, and provides for liability
insurance associated with the activity; and

- (ii) The person holding this certificate is not consideredan employee of the board for salary and benefit purposesother than as specified in the contract.
- (B) A currently employed certified professional educatorhas not applied for the position; and
- (C) The person completes an orientation programdesigned and approved in accordance with state board rules.
- 121 (f) Teacher-In-Residence Permit. --

(1) A teacher-in-residence permit may be issued to a
candidate who is enrolled in a teacher-in-residence program
in accordance with an agreement between an institution of
higher education and a county board. The agreement is
developed pursuant to subsection (f), section one of this
article and requires approval by the state board.

#### 17 [Enr. Com. Sub. for H. B. 4101

(2) The permit is valid only for the teacher-in-residence
program position in which the candidate is enrolled and is
subject to enrollment in the program. The permit is valid for
no more than one school year and may not be renewed.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

of A Chairman, House Committee

bmmittee Chairman Senate C

Originating in the House.

To take effect ninety days from passage.

PM 3: Clerk of the House of Delegates Clerk of the Senate of the House of Delegates Speaker the Senate drít o this the \_ 2rd The within (s) approved day of \_\_\_\_ 2012. tomath

#### PRESENTED TO THE GOVERNOR

MAR 1 9 2012

.

.

Time 11:10 ann